HELP   LEAD   TEACH   GUIDE   EMPOWER   ASSIST   IMPACT

Celebrating 50 Years of Service!

Gretchen Huntley, CEO
Anne Arundel County Community Action Agency, Inc.
CFC# 98405
MCC# 526064934
50 years and counting

With the goal of providing opportunities for its residents in need, 50 years ago, Anne Arundel County established an Economic Opportunity agency. This came on the heels of President Lyndon Johnson’s Economic Opportunity Act of 1964 which he described as the “keystone of the war on poverty.”

Just three years later in 1968, the Anne Arundel County Council designated this local Community Action Agency as the county’s official anti-poverty agency.

For half a century, it has empowered nearly 10,000 families and other residents annually with a “hand up” mentality.

Whether it was aiding those facing foreclosure on their homes, getting lights and power turned back on, providing youth with the necessary work/life experiences to get into college or find a job, or helping young children through its Head Start programs, Community Action has worked to bring help, hope, opportunity and change to thousands of impoverished families in Anne Arundel County.

Funding comes from federal, state and local governments, as well as private sources.

President
Leslie Stanton
Vice President
Debbie Langer
Treasurer
Shelly White
Secretary
Jacqueline Boone Allsup

Anita Bailey
Cynthia Carter
Deneice Fisher
Stanya Stein Garrett
Angela M. Graham
Annie Hillary
Sophie Marx
John E. Morrison
Phil Reynolds
Hope Stewart
For the past 50 years, the Anne Arundel County Community Action Agency has helped more than 10,000 county residents each year - families, youth, children, the disabled and seniors - build a better life for themselves. As a 501(c) 3 non-profit organization, Community Action's mission is to empower, educate, coordinate and assist those residents in need.

During FY2015, the Agency had a budget of $7.2 million, 95% of which funded programs and client services, while less than 5% supported administrative costs. Over the past nine years, Community Action has received clean financial audits.

Currently the staff at the Agency's three offices and six Head Start centers work hard to provide services to Anne Arundel County residents. We are headquartered on West Street in Annapolis. We also offer Energy and Empowerment services at our North County location on Delaware Avenue in Glen Burnie, and the Youth Services Bureau is located at the Stanton Center on Washington Street in Annapolis. Our six Head Start centers can be found in Annapolis (2), Brooklyn Park, Pasadena, Severn, and Shady Side.

The majority (90%) of our staff are county residents. In addition, each summer the Agency employs around 20 low-income youth with its Green Summer Works program.

Our Mission is to help individuals and families living below, at, or near poverty income levels improve their economic conditions and become self-reliant.

Our Programs support social change and address the root causes of problems in addition to addressing the consequences of those problems.

Our Goal: the Community Action Agency will be the leader in addressing poverty and improving the quality of life in the communities of Anne Arundel County.
Dear Partners and Friends,

In 1965, Anne Arundel County established an Economic Opportunity Agency for its residents in need, part of President Lyndon Johnson’s “war on poverty.” Later renamed the Community Action Agency, it is the county’s official anti-poverty organization.

Guided by its mission, it has made a difference for many county residents, who are as diverse racially, ethnically and socio-economically as the county.

With a growing population, an ever widening income gap, a lack of public transportation and rising home prices (3rd highest in the state), Community Action has been working hard on behalf of those county residents experiencing challenging economic situations.

This annual report gives a brief overview of Community Action’s accomplishments this year; outlining its continuing work.

Half a century of service and still, the need remains, perhaps even greater now than ever before. Please join me, the Board and staff of Community Action to help our residents in need. We are stronger when we join forces. Let’s work together to eradicate poverty before the next 50 years rolls by.

Sincerely,

Leslie N. Stanton
President, Board of Directors
Anne Arundel County
Community Action Agency

The Anne Arundel County Community Action Agency is a 501(c)3 non-profit with a mission to empower, educate, coordinate and assist qualified people, including families, youth, children, the disabled and seniors in reducing poverty and building a better life for themselves.
ceo’s message

Dear Friends,

2015 marks our half century. In celebrating 50 years of service, the Community Action Agency of Anne Arundel County thanks everyone who helped this organization succeed. Our longevity speaks to our commitment to serve and make an impact. When hundreds of our fellow Residents, Partners and Leaders joined us during our 50 Year Celebration Gala, we were truly honored.

For the past five decades, Community Action has served 10,000 plus Anne Arundel County residents each year. A point of pride at Community Action: less than 5% of our annual budget is spent on administrative costs. Our funding goes directly to the Programs and People we serve. This is, in large part, due to our Volunteers and the strength of our Partnerships with other non-profit organizations and local businesses. It is so important that we as a community unite as we work with people in crisis situations and help families break the cycle of poverty.

Our Partnership with St. James Parish in Lothian (Southern Anne Arundel County) is a perfect example. Community Action now has a satellite office there, pro bono, aiding the area’s underserved residents.

That’s not all that transpired in 2015. We accomplished some major goals and our work was recognized and applauded by the community.

Six Community Action Head Start Centers received accreditation by the Maryland State Department of Education.

Every Community Action Program was awarded for outstanding Programming and Service.

See the details and more of what we’ve accomplished throughout this Annual Report.

We are not resting on our laurels. Please, join us. Help Community Action serve our county’s community even better for the next 50 years.

✓ Become a Volunteer. We are always looking for good people to help with our much needed programs and volunteering is a great way to give back to the community.
✓ Become a Sponsor. Help underwrite our award-winning Programs and Services. Like most non-profits, we operate on a very tight budget. By providing sponsorship, you ensure these efforts continue.
✓ Become a Partner. Unite with us as we work diligently to help our community end the cycle of poverty. Working together means we can be synergistic in all of our efforts. Together, we can make a difference.
✓ Donate. Make Community Action part of your Annual Giving. We are always appreciative to receive donations of any amount and they are tax deductible.

I am extremely fortunate to help lead this dynamic organization. Thank all of you for your continued support. To the next 50!

Gretchen Huntley
Chief Executive Officer
Anne Arundel County
Community Action Agency
who we serve

Community Action helped more than 10,000 eligible county residents during FY2015. The majority of those families or individuals in need have at least one or more members who are employed, yet their low earnings qualify them for assistance.

how we serve

Community Action’s programs look to promote youth from their birth and early development right up to being ready for college and/or the world of work. Early Head Start is all about healthy babies. Head Start increases children’s chances for success in school and improves the quality and accessibility of child care. The Youth Services Bureau offers free services that provide positive outlets for youth.

We also offer energy assistance; asset-based poverty solutions for families, housing counseling and home ownership classes, and help to prevent homelessness. We are all about empowering our clients – the difference between a hand out and a hand up.

The Anne Arundel County Community Action Agency, Inc. is committed to providing services and opportunities that eliminate the causes and conditions of poverty. Consistent with the National Goals for Community Action Agencies, our overall Agency goals are to:

- Help residents with low incomes become more self-sufficient;
- Improve the conditions in which people with low incomes live;
- Help people with low incomes own a stake in their community;
- Create and grow partnerships among supporters and providers of services to people with low incomes;
- Increase agency capacity to achieve results; and
- Help residents with low incomes achieve their potential by strengthening family and other supportive systems.
All children deserve a great START in a nurturing, safe environment to complete essential steps for healthy development. Serving more than 400 children and their families, Community Action provided Early Head Start, Head Start, Extended Child Care, Dental Care and nutrition services throughout FY2015.

Our Youth Services Bureau (YSB) provides free one-on-one, bilingual counseling and referral for youth, ages 5 to 18, and their families, as well as life skills development through summer programs and learning experiences.

YSB supported more than 1,200 youth and their families with prevention, early intervention, diversion, counseling and crisis intervention services. YSB is part of Kids At Hope, a national program whose motto and underlying practice is that “All Children are Capable of Success. NO EXCEPTIONS!”

In addition each year, the award winning Green Summer Works program helps Anne Arundel County youth learn valuable work and life skills. This year, representing nine local high schools, 24 youth experienced the program first hand. They worked with one of the program’s nine employer partners four days a week. On Fridays, they engaged in comprehensive workforce preparation, life skills, and financial literacy training developed to give them the tools they need to successfully complete their educations and transition to a career. The group also went to UMBC for a college tour, participated in a discussion with a panel of students who are part of the school’s Meyerhof Scholars Program, and also did a career exploration session.

Since the Green Summer Works program debuted in 2010, all participants have continued their high school careers; over 85% have gone on to college, the military, or a training program; and over 90% leveraged their program experience into a private sector job within six months of completing the program.
Energy Assistance

For people living at minimum or on fixed incomes, utility bills can become the tipping point to crisis. Energy Assistance helps families pay bills, prevent shut offs and establish plans to pay future bills, in an effort to keep county residents’ homes warm in the winter, safe and stable.

Empowerment and Housing Counseling

Loss of a job, a serious illness or a housing crisis can throw a household into turmoil. Empowerment Services helps families in crisis put their lives back together again. We are the one-stop source for help on housing, financial or other needs that disrupt independent living. HUD Certified Counselors help set goals and budgets, prevent foreclosures and evictions, repair credit, or plan for a first home purchase.

Volunteers

These wonderful people are the life blood of Community Action. By giving of their time and expertise, they allow us to serve the community better.

Collaboration

Community Action has achieved and endured for half a century because we have great partners and community support. This collaborative network is crucial to providing our neighbors in need with a safety net that is as efficient as possible. Our partners range from Anne Arundel County Public Schools and other social service providers to businesses, faith-based organizations, and the City and County Housing Authorities.

“Do whatever it takes to empower our clients to take control of the pieces and move forward with confidence.”
-Arlene Jackson
Director, Empowerment Programs

“We go the extra step to look beyond today’s energy crisis to help prevent other problems tomorrow, so families stay on a self-sufficient path.”
-Erica Matthews
Director, Energy Services

Thanks to our wonderful Volunteers and Partners!
our partners

This is community engagement at its best, where working together makes it possible to provide services for our families in need. This includes tutoring, employment assistance, educational and cultural activities. Together, we work toward promoting growth, positive self-esteem and strong families. Together, we foster a community ethic of caring for our neighbors in need.

Annapolis Area Ministries - The Light House
Annapolis Maritime Museum
Annapolis Police Department
Annapolis Recreation and Parks
Anne Arundel Community College - TEACH Institute
Anne Arundel County Department of Aging
Anne Arundel County Department of Social Services
Anne Arundel County Health Department
Anne Arundel County Library System
Anne Arundel County LMB
Anne Arundel County Mental Health Steering Committee
Anne Arundel County Partnership for Children, Youth, and Families
Anne Arundel County Public Schools - ACE Project Advisory Team
Anne Arundel County Support Center
Anne Arundel Economic Development Corporation
Anne Arundel Medical Center Advisory Board
Anne Arundel Mental Health Agency
Arlington Echo
Asbury Church Assistance Network (ACAN)
Asbury UM Church - Annapolis Baby Pantry
Bank of America
Box of Rain Foundation
Boys and Girls Club of Annapolis and Anne Arundel County
Bridges - South County Substance Abuse Prevention Coalition
Calvary United Methodist Church
Cecil Memorial Methodist Church
Chesapeake Bay Foundation
Chesapeake Children's Museum
Child Care Connection
City of Annapolis Department of Neighborhood and Environmental Programs
Coalition for Kids at Hope
Coalition for Safe Communities Connects
Crofton Caring Christian Council
Disproportionate Minority Contact Committee
First Presbyterian Church
Friends of the Family
Habitat for Humanity
Historic London Town and Garden Homes for America
Johns Hopkins University School of Nursing
Judy Center
Lars
Light of the World Ministry
MAYSB
MD Department of Natural Resources - Tawes Garden
Mid-Atlantic Community Church
MLK Jr. Breakfast Committee
Mom and Tots
Mt. Zion United Methodist Church
NAACP
NCEON
Next Level
Northern Lights Substance Use Prevention Coalition
Our Lady of Perpetual Help Catholic Parish
Owensville Primary Care
PNC Bank
Prince of Peace Presbyterian Church
Salem Avery Museum
Salvation Army
SBA
Smile Maryland
South County Chamber of Commerce
SPAN, Inc.
St. Anne's Parish
St. Bernadette's Parish
St. Elizabeth Ann Seton Parish
St. John the Evangelist Parish
St. Matthews U.M. Church
St. Paul's Lutheran Church
St. Philip's Episcopal Church
St. Stephen's Episcopal Church
St. Vincent de Paul of St. Mary's Catholic Church
Stanton Center
Sun Trust Mortgage
United Healthcare
Universalist Church of Annapolis
University of Maryland
Vehicles for Change
WASP - West County Substance Abuse Prevention Coalition
We Care and Friends
Wells Fargo Bank
Youth Suicide Prevention Team
our accomplishments

In addition to celebrating **50 years of service**, helping people and changing lives, during FY2015, the **Anne Arundel County Community Action Agency** achieved:

- Accreditation of six of its Head Start centers by the Maryland State Department of Education: **Annapolis Gardens, Freetown, Lloyd Keaser, Lulu G. Scott, Meade Village** and **Obery Court**
- Mental health counseling services for children in underserved South Anne Arundel County from our Youth Services Bureau through a partnership with St. James Parish in Lothian
- The Mt. Olive AME Church’s First Responder Award presented to our Youth Services Bureau
- The City of Annapolis’ Martha Wood Leadership Award awarded to both the Empowerment Services and Energy Assistance programs for their work with city residents
- The Soulful Sundays Concert series begin as part of our 50 year celebration
- Information sessions on college admission, financial assistance and career exploration with our collaborative Generation Next! sessions
- Workshops provided for First Time Homebuyers
- A holiday party for the children we serve, called the Gifts of Love, held at the Marriott Annapolis Waterfront Hotel, where each child received a gift chosen just for them
our programs - Children and Youth Services

Head Start

Families with limited income want what every parent wants for their children - to grow up in a safe, healthy and nurturing environment. It is hard without the necessary resources. Families with special needs children face extra challenges. They depend on our services for the foundation their children cannot get anywhere else. From birth through preschool to after-school, our Early Head Start, Head Start and Extended Care programs give parents the peace of mind they need to know their children are safe, healthy, and ready to learn.

The Anne Arundel County Head Start is a comprehensive school readiness program that serves more than 400 students in 6 centers around the county. The program has been serving children, ages 3-5, for more than 50 years.

Head Start offers comprehensive, family-centered services that foster individual and family growth and development as well as prepare children for school. The program offers parent, family and community engagement that creates a sense of belonging and independence. This sense of accomplishment encourages parents to get involved through parent committees and Policy Council.

Early Head Start

Families with low incomes depend upon good child care for their children, especially those from birth to age 3, which makes our Early Head Start (EHS) a vital program for the community. EHS and its grantee, the Maryland Family Network, are committed to promoting the importance of early intervention. Designed to fully support infants' and toddlers' natural instincts, the curriculum promotes learning through the children’s environment and relationships with others. Center services support parental roles and promote self-sufficiency. Early Head Start is based at the Lula G. Scott Center in Shady Side.

ANNE ARUNDEL COUNTY HEAD START CENTERS
• Annapolis Gardens - Annapolis, MD
• Freetown - Pasadena, MD
• Lloyd Keaser - Brooklyn Park, MD
• Lula G. Scott - ShadySide, MD
• Meade Village - Severn, MD
• Obery Court - Annapolis, MD
our programs - Children’s Services cont...

Headstart School Readiness/Kindergarten Readiness (cont.)

Working closely with parents, we hold many parent meetings during the school year as well as events in conjunction with our community partners. Some of the topics covered during our Parent Group Meetings include:

<table>
<thead>
<tr>
<th>Home Activities to Do</th>
<th>Nutrition &amp; Healthy Snacks</th>
<th>Mental Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Imagination Station/ Science</td>
<td>Bus Safety</td>
<td>Community Events/Advocacy</td>
</tr>
<tr>
<td>Budgeting &amp; Inexpensive Crafts</td>
<td>Parent Orientation</td>
<td>Health &amp; Hygiene</td>
</tr>
<tr>
<td>Kindergarten Transitioning</td>
<td>Child Abuse and Neglect</td>
<td>Dental Health</td>
</tr>
<tr>
<td>Community Programs</td>
<td>Policy Council and Elections</td>
<td>Family Literacy</td>
</tr>
<tr>
<td></td>
<td>Child Development</td>
<td>Fatherhood Workshops</td>
</tr>
</tbody>
</table>

School readiness is an essential part of all quality early education programs. Our aggregate child assessment data highlights the goals and objectives developed by Community Action Head Start to promote school readiness. These are the goals we identified that would help children attain readiness by the time they leave Head Start and enter kindergarten. Teachers work with children and families to meet these goals according to each child’s unique abilities and characteristics. We recognize the importance for each child to develop skills and knowledge at his/her own pace, building on earlier skills and experience, in a positive and caring learning environment. Believing that these skills and knowledge are crucial, and must be fostered in a high-quality environment with skilled staff, we provide professional development training to our teachers throughout the year. Parents, Policy Council and our Board of Directors are updated on regularly.

**Overall school readiness goals**

- Physical development and health
- Children will demonstrate control of large muscles for movement, navigation, and balance
- Children will demonstrate control of small muscles for such purposes as using utensils, self-care, building, writing and exploring

**Social and emotional development**

- Children will develop and demonstrate the ability to recognize and regulate emotions, attention, impulses and behavior
our programs - Children’s Services cont...

Head Start School Readiness/Kindergarten Readiness (cont.)

Approaches to learning

• Approaches to Learning – Children will demonstrate flexibility, inventiveness, curiosity, motivation, persistence, and engagement in learning

Language and literacy

• Language Development - Children will engage in conversations, follow directions, and comprehend language
• Literacy Knowledge and Skills – Children will be able to demonstrate knowledge of print and develop the awareness that print conveys meaning
• English Language Development – Children who are dual-language learners will demonstrate competency in their home language while acquiring beginning proficiency in English

Cognition and general knowledge

• Mathematics Knowledge and Skills – Children will use math in everyday routines to count, compare, relate, identify problems, and problem solve
• Science Knowledge and Skills - Children will engage in exploring their environments through observations, manipulation, asking questions, making predictions and the development of hypotheses
• Social Studies Knowledge and Skills – Children will engage in exploring their family and community, its history and events, and interacting with people and the environment

Throughout the year, Head Start works to better prepare our children for Kindergarten using the scientifically research-based Creative Curriculum and Open the World of Learning Curriculum, both of which promote school readiness in the areas of language and cognitive development, literacy and math skills, social and emotional development, physical development, and logic and reasoning skills. In addition to our screening tools, teachers conduct on-going observations and develop a portfolio for each child. Progress reports are sent home quarterly. Ninety-five percent of our teachers have a Bachelor’s degree or higher.
Extended Child Care

Working families need child care after the regular Head Start hours. Extended Care meets this need by providing a safe, fun, and enriching environment in which children can flourish. Extended Care is offered at the Freetown, Lloyd Keaser and Meade Village Head Start Centers.

Head Start Enrollment

Enrollment Information

| Funded Enrollment (January-December) | 403 |

Head Start Medical and Dental Services

| Children with Health Insurance (at Enrollment) | 516 |
| Children with Health Insurance (at end of Enrollment Year) | 535 |
| Medicaid and/or CHIP (at Enrollment) | 467 |
| Medicaid and/or CHIP (at end of Enrollment Year) | 492 |
| Private Health Insurance | 40 |

Percentage of Enrolled Children that Received Medical & Dental Exams

<table>
<thead>
<tr>
<th>Type of Exam</th>
<th># Enrolled Children Receiving Following Services</th>
<th>% Enrolled Children Receiving Following Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Exams</td>
<td>535</td>
<td>100%</td>
</tr>
<tr>
<td>Dental Exams</td>
<td>535</td>
<td>100%</td>
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</tbody>
</table>
Very simply, **Community Action's Youth Services Bureau** believes all kids can succeed. No exceptions!

But successful development gets sidetracked when kids become distracted with problems at home, in school, or on the street. The Youth Services Bureau helps kids and their families tackle problems before they escalate so they can refocus on healthy living and learning.

Housed in the Stanton Community Center, the Youth Services Bureau has been helping county residents for the past 43 years, since 1972. Mandated to provide needed early intervention, diversion and prevention services to youth, 5-18 years of age, and their families, it welcomes referrals from individuals, community programs, and organizations.

Youth Services provides needed comprehensive counseling designed to prevent and decrease family disruptions and juvenile delinquency. Interventions are geared toward establishing effective skills for decision-making, planning, performance, academic achievement, peer relationships and positive family functioning through formal counseling (individual, family and group) and other services.

These services are all about promoting growth, positive self-esteem, and strong families. It's been said that people don't care how much you know until they know how much you care.

**Annapolis Youth Bureau Services offers**

1. Comprehensive counseling  
2. Crisis intervention  
3. Substance Abuse/Mental Health assessments and referrals  
4. Referral and information services

### Services provided during FY2015 to youth, families and community

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<table>
<thead>
<tr>
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<tbody>
<tr>
<td><strong>295</strong></td>
<td>Individual counseling sessions</td>
</tr>
<tr>
<td><strong>657</strong></td>
<td>Total family counseling sessions</td>
</tr>
<tr>
<td><strong>4</strong></td>
<td>Total Crisis Intervention Services / Suicide Prevention Intervention Services</td>
</tr>
<tr>
<td><strong>65</strong></td>
<td>Substance Abuse Assessments not included in above counseling sessions</td>
</tr>
<tr>
<td><strong>133</strong></td>
<td>Mental Health Assessments not included in above counseling sessions</td>
</tr>
<tr>
<td><strong>60</strong></td>
<td>Other Persons Served</td>
</tr>
</tbody>
</table>
our programs - Empowerment Services

Loss of a job, a serious illness or a housing crisis can throw a household into turmoil. Empowerment Services helps families in crisis put their lives back together again. We are the one-stop source for assistance on housing, financial or other needs that disrupt independent living. HUD Certified Counselors help set goals and budgets, prevent foreclosures and evictions, repair credit, or plan for a first home purchase. The service does as its name implies: it empowers people to take control and to move forward with confidence, to become self-sufficient.

Comprehensive Case Management

The Program provides counseling for families to help them create short and long range goals, including budgeting, banking, credit repair, employment, GED and higher education obtainment, and homeownership.

Housing Counseling and Eviction Prevention

Staff provides information and assistance for individuals facing evictions or housing referrals. HUD Certified Housing Counseling provide:

1. Pre-purchase counseling and education classes for 1st time home buyers;
2. Foreclosure prevention counseling, including one-on-one mortgage default counseling and foreclosure prevention workshops;
3. Counselors are available to assist homeowners with the loan modification application submission process;
4. Information is provided for senior citizens, age 62 and older, who are interested in reverse mortgages.

Financial literacy

Education and assistance are provided with monthly expense budgeting to help families and individuals understand financial management. We sponsor 2-hour on-site and community based workshops, utilizing the FDIC “Money Smart” modules. We partner with a local bank, utilizing trained instructors to assist with workshops.

Outreach

Empowerment actively participates in 1-5 special community sponsored events a year and establishes new community partners to educate and inform about our programs and services.
**our programs - Energy Assistance**

Energy Services provided assistance to 9,553 residents in Anne Arundel County to help lower the cost of heat and electricity. It is about keeping homes warm in winter and cool in summer. It's about helping families make sure they can prepare meals and keep their electricity on for lighting, safety, and completing homework.

**Four resources are used to help us help you:**

1. **Maryland Energy Assistance Program (MEAP)**

   The Maryland Energy Assistance Program (MEAP) provides assistance with home heating bills. Payments are made to utility companies on behalf of our customers. Under this program there is limited assistance available to replace broken or inefficient refrigerators and furnaces.

2. **Electric Universal Service Program (EUSP)**

   The Electric Universal Service Program provides financial assistance with electric bills. Eligible electric customers may receive help to pay current electric bills or past due electric bills, and receive referrals for energy efficiency measures to reduce future electric bills.

3. **Fuel Fund**

   The Fuel Fund helps families pay their energy bill to keep safe, warm, cool, and with their homes well lit. Seniors and people with disabilities living on fixed incomes, families and individuals barely earning a living with minimum wage jobs, and people faced with job losses or medical emergencies are just a few of those served through the Fuel Fund.

4. **Utility Service Protection Program (USPP)**

   Low income families facing utility cut-offs can benefit through the USP program. This program allows MEAP eligible households to enter into a year-round even monthly payment program with their utility company. An even monthly payment plan is determined by using the estimated cost of the customer’s average utility usage minus the MEAP benefit.
**our programs - Green Summer Works**

Exploring potential careers. Learning about soft skills, essential not only for today’s workforce, but also for life. This is what **Community Action’s Green Summer Works** (GSW) program is all about. Marking its 5th year, 24 Anne Arundel County youth took part in this summer award-winning program, which offers low-income youth the opportunity to combine hands-on experience with a paid summer internship. They also gain valuable insights into such matters as financial literacy, continuing their education, workforce preparation, and more.

**Green Summer Works** youth enter the program through recommendations from their school or an organization they’ve participated with. More and more are joining the program after hearing about it from those who’ve gone through it already. Family members also help spread the word. During the 2015 session, nine local high schools were represented. Two homeschooled youth participated.

GSW welcomed its returning Employer Partners:

- Annapolis Maritime Museum
- Anne Arundel Economic Development Corp.
- Arlington Echo
- Box of Rain Foundation
- Chesapeake Bay Foundation
- City of Annapolis Department of Neighborhood and Environmental Programs
- Historic London Town & Garden

New Partners joining the program were welcomed as well:

- Chesapeake Children’s Museum
- Maryland Department of Natural Resources’ Tawes Garden

Kicking off the **Green Summer Works** program, **Maryland Leadership Workshops** facilitated a Leadership Retreat held overnight at Camp Letts in Edgewater for returning participants. All GSW participants enjoyed two lively, hands-on life skills training sessions facilitated by Rob Levit and Darius Stanton before reporting to their assigned job sites. During the course of the program, youth reported to work for four days each week and come together on Fridays for additional training sessions and activities.

GSW participants toured the University of Maryland Baltimore County campus following a welcome from the university’s admissions department. They enjoyed a panel discussion with member’s of the university’s Meyerhoff Scholars Program and also took part in a career exploration workshop which was developed to help them identify career paths based on their strengths and interests.

A closing ceremony and luncheon was held at Wayfarer’s Yacht Club in Eastport. Green Summer Works program employers, donors, family members, and other guests attended and enjoyed the final presentations developed by the youth.

Funding for **Green Summer Works** comes through generous grants from Maryland Department of Housing and Community Development, Severn Bank, and the Community Foundation of Anne Arundel County.

To become a GSW Partner or to learn more about the **Green Summer Works** program, please contact Program Director Julie Snyder at 443.949.3229 or jsnyder@aaccaa.org.
Highlights

Over the past nine years, AACCAA has received audit reports with no findings to the financial statements nor the internal controls of the organization.

AACCAA’s Finance Policies and Procedures manual was updated in 2015 to conform to the new Uniform Guidance regulations.

The following AACCAA programs went through scheduled regulatory agency reviews during 2015, all of which resulted in no deficiencies to the fiscal management and integrity of the organization:

- Early Head Start
- Community/Housing

AACCAA maintains its charitable registration status in the State of Maryland.

Fiscal training sessions and reports are provided on a continual basis to the Board, Policy Council and Program Directors to ensure effective communication, understanding and internal controls.

### 2016 Organization Budget

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Head Start</td>
<td>3,863,795</td>
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<tr>
<td>Energy</td>
<td>1,756,330</td>
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<tr>
<td>Early HS</td>
<td>672,180</td>
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<tr>
<td>Community</td>
<td>393,735</td>
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<tr>
<td>Youth</td>
<td>265,420</td>
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<tr>
<td>Support</td>
<td>275,365</td>
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<tr>
<td>Child Care</td>
<td>182,950</td>
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<tr>
<td>Housing</td>
<td>277,225</td>
</tr>
<tr>
<td>Fuel Fund</td>
<td>25,000</td>
</tr>
</tbody>
</table>

### 2015 Annual Report
Celebrating 50 Years
financial report - Head Start

Head Start funds are received from the following sources:
*Federal:* U.S. Dept. of Health & Human Services, Administration for Children & Families
U.S. Dept. of Agriculture, Child and Adult Care Food Program
*State:* Maryland State Department of Education
*Local:* St. Anne’s Episcopal Church

<table>
<thead>
<tr>
<th>Category</th>
<th>FY 2015 Budget</th>
<th>FY2015 Actual Expenditures</th>
<th>FY2015 Proposed</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>ACF</td>
<td>CACFP</td>
<td>MSDE</td>
</tr>
<tr>
<td>Personnel</td>
<td>1,967,037</td>
<td>1,835,692</td>
<td>-</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>387,455</td>
<td>365,162</td>
<td>-</td>
</tr>
<tr>
<td>Equipment</td>
<td>65,000</td>
<td>119,410</td>
<td>-</td>
</tr>
<tr>
<td>Supplies</td>
<td>322,888</td>
<td>138,967</td>
<td>239,753</td>
</tr>
<tr>
<td>Contractual</td>
<td>326,008</td>
<td>315,430</td>
<td>-</td>
</tr>
<tr>
<td>Other</td>
<td>301,647</td>
<td>282,673</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>3,370,035</td>
<td>3,057,335</td>
<td>239,753</td>
</tr>
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</table>

Non-Federal Share:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteers</td>
<td>171,504.51</td>
</tr>
<tr>
<td>Community Partners</td>
<td>186,611.62</td>
</tr>
<tr>
<td>Space</td>
<td>249,018.00</td>
</tr>
<tr>
<td>Goods/Supplies</td>
<td>9,543.13</td>
</tr>
<tr>
<td>Professional Services</td>
<td>172,136.86</td>
</tr>
</tbody>
</table>

AACCAA Head Start was supported by 9,270 volunteer hours in FY15.
Over the past nine years, AACCAA has received audit reports with no findings to the financial statements nor the internal control of the organization.
The most recent triennial review of the AACCAA Head Start Program identified no deficiencies in the organization's fiscal integrity.
Fiscal Training sessions and reports are provided on a continual basis to the board, Policy Council and program directors to ensure effective communication, understanding and internal controls.
Financial Report - Early Head Start

Head Start funds are received from the following sources:

**Federal:** U.S. Dept. of Health & Human Services, Administration for Children & Families
U.S. Dept. of Agriculture, Child and Adult Care Food Program

**State:** Maryland State Department of Education

**Local:** St. Anne's Episcopal Church

<table>
<thead>
<tr>
<th>Category</th>
<th>FY 15 Budget</th>
<th>FY15 Actual Expenditures</th>
<th>FY 15 Total</th>
<th>Percent of Total</th>
<th>FY 16 Proposed</th>
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</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>312,820</td>
<td>306,932 - 8,088</td>
<td>315,020</td>
<td>62.44%</td>
<td>362,671</td>
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<tr>
<td>Fringe Benefits</td>
<td>50,460</td>
<td>51,664 - 698</td>
<td>52,362</td>
<td>10.38%</td>
<td>71,257</td>
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<tr>
<td>Equipment</td>
<td>10,366</td>
<td>8,882 - -</td>
<td>8,882</td>
<td>1.76%</td>
<td>3,920</td>
</tr>
<tr>
<td>Supplies</td>
<td>34,753</td>
<td>22,429 6,019</td>
<td>2,562</td>
<td>6.15%</td>
<td>14,899</td>
</tr>
<tr>
<td>Contractual</td>
<td>24,721</td>
<td>26,740 - 3,536</td>
<td>30,276</td>
<td>6.00%</td>
<td>27,832</td>
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<tr>
<td>Other</td>
<td>71,416</td>
<td>65,829 - 1,159</td>
<td>66,988</td>
<td>13.28%</td>
<td>75,001</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>504,537</strong></td>
<td><strong>482,475 6,019</strong></td>
<td><strong>16,043</strong></td>
<td></td>
<td><strong>504,537</strong></td>
</tr>
</tbody>
</table>

Non-Federal Share:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteers</td>
<td>47,757.10</td>
</tr>
<tr>
<td>Community Partners</td>
<td>16,042.96</td>
</tr>
<tr>
<td>Space</td>
<td>33,769.85</td>
</tr>
<tr>
<td>Goods/Supplies</td>
<td>951.37</td>
</tr>
<tr>
<td>Professional Services</td>
<td>26,641.05</td>
</tr>
</tbody>
</table>

AACCAA Early Head Start was supported by 2,580 volunteer hours in FY2015.

Over the past nine years, AACCAA has received audit reports with no findings to the financial statements nor the internal control of the organization.

The 2015 review of the AACCAA Early Head Start Program completed by Maryland Family Network identified no deficiencies in fiscal management.

Fiscal Training sessions and reports are provided on a continual basis to the board, Policy Council and program directors to ensure effective communication, understanding and internal controls.
our vision
Community Action will be the leader in addressing poverty and improving the quality of life in the communities of Anne Arundel County.

our history
For the past 50 years, since 1965, Community Action has served those Anne Arundel County residents in need. We have worked to bring help, hope, opportunity and change to thousands.

our promise
Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes Anne Arundel County a better place to live. We care about the entire county and we are dedicated to helping people help themselves and each other.

please join us!
Help Community Action serve our county’s community even better.

Anne Arundel County Community Action Agency is a 501 (c)3 organization.

to donate online, visit:
www.aaccaa.org/index.php/donate

or mail your check to:
Anne Arundel County Community Action Agency
251 West Street
Annapolis, Maryland 21401

Designate Community Action as your Recipient in any or all of the following:

- Combined Federal- CFC# 98405
- Maryland Charity Campaign –MCC#526064934
- United Way – UW# 5797

Your Donations are Tax Deductible

Thank you!